

Job Description
Child and Youth Worker
Youth in Transition, Special Services to Children, Youth Outreach
3 month term, 30 hours per week

Summary:

The Child and Youth Workers supports the children and youth on the Sunshine Coast. This position provides services in three programs whose purpose is to provide individual/group support and skill building to youth with different barriers to independence. Services provided include: 1) Working with children and youth with physical and/or developmental delays one-to one and in group settings to build capacity in behaviour management, social and life skills training, either on a one-to-one basis or in a group environment; 2) Providing outreach to connect with youth in the community and at schools to provide resources and information; 3) Support youth transitioning into adulthood and independent living. The Child and Youth Worker reports to the Program Manager, Child Development and Youth Services.

Key Duties and Responsibilities:

- Ensures a safe, comfortable and welcoming environment for children and youth providing age appropriate activities with adaptations as needed.
- Promotes behavioural change and personal growth of children and youth who are having difficulties coping as a result of social, emotional, physical, or mental developmental delays.
- Develops and implements individual service plans to aid in transitioning youth to independence. Provides life skills training as per goals set out by the client and other stakeholders.
- Supports the client to achieve their established goals using a strengths based approach.
- Provides outreach to youth in the community where youth are not connected to adult supervision, assess their primary needs and take appropriate action of needs are not being meet.
- Designs, implements and evaluates interventions to assist participants to build capacity and meet goals, utilizing community based settings and building connections to local resources.
- Initiates activity groups that are responsive to the goals and plans of participants.
- Participates in case conferences with family, MCFD and other stakeholders as required.
- Maintains awareness of community resources and limitations as well as the socio-economic and geographical make-up of the community.
- Consults with social workers, other professionals, and family to best support the participants and their families.
- Adheres to SCCSS policies and procedures and meets all legal, contractual, financial and other compliance requirements such as CARF.
- Participates and contributes to regular staff meetings.
- Represents SCCSS in a positive and professional manner.
- Supports the mission, vision and values of SCCSS.

Qualifications:

- Post-secondary education in a related field or the equivalent combination of education and experience.
- Good understanding of and experience working with children and youth with physical or mental developmental delays.
- Understanding and experience working with youth transitioning to adulthood and independent living.
- Flexible schedule to accommodate appointments after school, in the evenings, and on weekends.
- Risk assessment, crisis intervention and safety planning with youth.
- Deep commitment to inclusion and skills to foster inclusion in community and group settings.
- Demonstrated ability to communicate with clients according to varying developmental levels.
- Culturally competent practices and understanding of the impacts of colonization for Indigenous communities, families and individuals.
- Strong computer skills in Microsoft Office suite and experience with an electronic client records management system.
- Excellent organizational and communication skills.
- Emergency Child Care First Aid.
- Successful result of Criminal Record check.
- Valid driver's license and reliable vehicle is required to attend events and programs across the Coast.

Working Conditions

This position works in a variety of environments including executing programs at multiple locations across the coast including outdoors, community settings, community events, and in SCCSS buildings.

Physical Requirements

- Manoeuvring wheelchairs pushing and or pulling
- Activates such as, but not limited to, swimming, cooking and hiking
- Significant lifting, carrying, stooping, kneeling, crouching, and/or crawling